

TO: IAS PARENTS, STUDENTS, AND FACULTY

FROM: EVELYN C. JONES

RE: CURSING AND PROFANITY

The use of cursing and profane language has become a major problem at IAS, one that, I am sure, you do not wish your children subjected to on a daily basis. Since habits of this nature, once thoroughly ingrained, are extremely difficult to break, it is necessary that more stringent measures be undertaken to alleviate this concern. Therefore, from this point on, if a student is reported to me for cursing or profanity, the following procedure will be enforced:

- First Offense: Detention for five periods (In-School)
- Second Offense: Suspension for three days (Out-of-School Suspension)
- Third Offense: Suspension for five days (Out-of-School Suspension)
- Any Additional Offense: Suspension for ten days (Out-of-School Suspension)
Write letter to the School Board recommending expulsion.

Any form of disrespect, aggression, or threats toward a faculty or staff member will result in immediate expulsion.